



MCH-0200987

Seat No. _____

B. A. LL. B. (Integrated Course) (Sem. VII) Examination
December – 2016
Labour Laws

Time : 3 Hours]

[Total Marks : 100

- Instructions :** (1) Attempt all questions.
(2) Each question carries equal marks.

1 What is the object and scope of the Industrial Dispute Act, 1947 ? **20**

OR

1 Explain employers liability to pay compensation to an employee. **20**

2 Explain the scheme provided under the Employees Provident Fund and Miscellaneous Provisions Act, 1952. **20**

OR

2 Briefly enumerate the provisions of the Factories Act, 1948 relating to health and welfare of the workers in a factory ? **20**

3 Who is authorize to fix minimum wages and in what manner? **20**

OR

3 Describe the scope and object of Payment of Bonus Act, 1965? **20**

4. When gratuity becomes payable? To whom it is payable? **20**

OR

4 Write a note on Provident Fund Scheme. **20**

5 Write a short note : (any four) **20**

- (1) Labour Commissioner
- (2) Trade Union
- (3) Retrenchment
- (4) Manufacturing Process
- (5) Working hours as per Factories Act, 1948
- (6) Strike.